



Behavior-Based Safety Basics®

ADI's world-class behavior-based safety implementation process can now be a part of *your* training curriculum!

Not Just Another Training Package

BBS Basics® is a turnkey solution built on ADI's years of experience implementing behavior-based safety in a wide variety of organizations. It provides everything a safety professional or corporate trainer needs to implement a successful behavior-based safety process, without engaging a consultant. It even provides tools to help you sustain the process over time!

You Need a Proven Process and a Cost-Effective Solution

BBS Basics is ideal for organizations that want a safety process from an experienced provider. It is also ideal for organizations that have unusual shifts, remote locations or other circumstances that make a consultant-lead implementation difficult. BBS Basics is a great solution for organizations that want or need maximum flexibility.

You Need to Engage all Employees in Safety

While frontline employees play a key role in BBS Basics, there is a clear-cut role for supervisors, managers and executives. BBS Basics provides the tools to engage all employees in creating and sustaining a safer workplace.

You Need More Than a Training Package

BBS Basics provides internal facilitators with the tools to complete a BBS implementation from start to finish. Unlike other products that just offer training, BBS Basics provides the tools required to conduct an effective kick-off, facilitate training, begin the implementation and sustain it over the long-term.

Here is a sample of what is included in this comprehensive package:

- Introducing BBS to your organization
- Selecting BBS teams
- Engaging management and supervision
- Dealing with barriers
- Troubleshooting tips
- Creating positive accountability systems to ensure success
- Keeping the BBS process fresh

What Does the BBS Training Look Like?

The 1.5-day course you deliver is designed to train management and teams of frontline employees. Your participants learn the principles of behavior change and then create action plans around behaviors appropriate to their position in the organization. Frontline teams leave the training with safe behaviors targeted for improvement and an efficient process for making the behavior change happen within their work groups. Managers and supervisors leave the training with scorecards of behaviors that support the BBS process and improve overall safety at the facility.

The course is modularized so that it can be taught at a pace that works for your organization.

What Happens After the Training?

Training is only the first step toward a successful BBS implementation. Once trained, frontline teams, supervisors and managers need coaching support in the day-to-day implementation of the process. The Implementation Guide, included in your BBS Basics Facilitator Kit, provides the tools and guidelines necessary for internal facilitators to make BBS successful. Thirty years of expertise and experience has gone into the design of this implementation process and that expertise is made available to you in easy-to-use implementation tips and tools.

BBS BASICS TRAINING MATERIALS

What you'll get...

Facilitator Kit

- Facilitator Guide
- PowerPoint Presentation
- Participant Notebook
- Removing Obstacles to Safety* (book)
- Orientation Booklet
- Implementation Guide
- eForms CD
- Certificate of Accreditation

25 Participant Kits

- Participant Notebook
- Removing Obstacles to Safety* (book)
- BBS Orientation Booklet
- Diploma

\$4250

Includes one Facilitator Kit (one-time purchase), and 25 Participant Kits so you can conduct your first class.

Get started today by sending an email to:

info@aubreydaniels.com

Optional Facilitator Certification Course

ADI's senior consultants will guide you through a 4 day certification workshop that provides the instructional methodology, materials, and practice to prepare you to implement BBS inside your organization using the BBS Basics Facilitator Kit.

During this workshop, facilitators learn about the BBS process from start to finish. They then experience BBS Basics training as participants followed by practice facilitating portions of the training while getting feedback from the ADI consultant and other participating facilitators. Next, participants learn how to ensure the process is implemented effectively by learning how to coach all levels of participants using the tips and tools provided in the Implementation Guide. The training is optional and can be purchased at any time during the term of the facilitator agreement (3 years).

Additional optional services are also available such as skill enhancement, implementation coaching, and safety surveys. Contact your ADI representative or send an email to info@aubreydaniels.com for more information.

ADI

Since 1978 Aubrey Daniels International has been dedicated to changing the way the world works. To do this we have focused our attention on the one factor that affects work every day: the behavior of people. Every action, every decision, every change is the result of someone's behavior and affects the behavior of other people, sometimes only a few and sometimes thousands. Business is constantly searching for the answers to "Why do people do what they do?" and "How can we get them to do what we need them to do all the time?" ADI provides real-world answers to these questions through its Precision Leadership™ consulting services.